

EMPLOYMENT APPLICATION

SportsCity Acquisition Inc. provides equal opportunity in employment to applicants and employees without regard to race or color, religion, sex including sexual orientation, age, national origin or ancestry, disability, marital status, citizenship or intending citizenship status, or veteran status. SportsCity Acquisition Inc. provides reasonable accommodation to the known disabilities of applicants and employees in conformity with applicable law. Please let us know if you need a reasonable accommodation to complete this Employment Application.

Date of Application: _____ Position Applying For: _____

REFERRAL:

Advertisement Friend Relative Walk-In Employment Agency Other: _____

Friend or relative currently working here: _____

NAME: Last _____ First _____ MI _____

SOCIAL SECURITY NUMBER: ____/____/____ DATE OF BIRTH: ____ - ____ - ____

OTHER NAMES USED: _____

ADDRESS: Street _____

City _____ State _____ Zip _____

TELEPHONE: Home () _____ Cell () _____

Email: _____

Have you filed an application for employment with SportsCity Acquisition Inc. before?: Yes No

If yes, give date / dates: _____

Have you ever been employed by SportsCity Acquisition Inc. before? Yes No

If yes, give date / dates: _____

When can you start?: _____ Expected rate of pay: \$ _____

Are you available to work: Full-time Part-time Temporary

What days (circle): M Tu W Th F What Hours: _____

Sa Su What Hours: _____

Are you available to work overtime if needed?: Yes No If yes, evenings or weekends: _____

Do you have transportation? Yes No

Do you have a Food Handlers Permit? Yes No

Do you have a Liquor License? Yes No

Are you currently playing any sports? _____

Are you on lay-off and subject to recall? Yes No

Are you legally eligible to work in the United States? Yes No

Proof of identity and eligibility will be required prior to employment.

Are you over the age of 18 years? Yes No

If no, you may be required to provide proof of authorization to work.

Have you been convicted of or pled *nolo contendere* to a felony within the last 7 years? Yes No

If yes, please explain on the reverse side of this Employment Application.

Conviction of or a plea of *nolo contendere* to a felony will not necessarily disqualify applicant from employment.

Provide the names, addresses and telephone numbers of three references who are not related to you and are not previous employers whom we may contact:

EDUCATION

Please list education or specialized training or education program(s). Use the reverse side if you need additional space.

Exclude any information which may indicate your race or color, religion, sex including sexual orientation, age, national origin or ancestry, disability, marital status, citizenship or intending citizenship status, or veteran status.

NAME	LOCATION (complete address)	# of YRS	DEGREE or CERTIFICATION
HIGH SCHOOL			
COLLEGE			
BUS. or TRADE SCHOOL			
OTHER			

EMPLOYMENT HISTORY

Please provide the following information for each position you have held for the past ten (10) years. Please list each employer beginning with your current or most recent position. Please use the reverse side of this Employment Application if you need additional space to complete your answer. (Exclude any information which may indicate your race, color, religion, age, sex, disability, national origin or any other prohibited basis of discrimination as provided under applicable federal, state or municipal law.)

EMPLOYER: _____

PHONE: _____

ADDRESS: _____

JOB TITLE: _____

SUPERVISOR: _____

REASON FOR LEAVING: _____

MAY WE CONTACT THIS EMPLOYER?: Yes No

DATES EMPLOYED		HOURLY RATE / SALARY	
FROM	TO	START	FINAL

WORK PERFORMED:

EMPLOYER: _____

PHONE: _____

ADDRESS: _____

JOB TITLE: _____

SUPERVISOR: _____

REASON FOR LEAVING: _____

MAY WE CONTACT THIS EMPLOYER?: Yes No

DATES EMPLOYED		HOURLY RATE / SALARY	
FROM	TO	START	FINAL

WORK PERFORMED:

EMPLOYER: _____

PHONE: _____

ADDRESS: _____

JOB TITLE: _____

SUPERVISOR: _____

REASON FOR LEAVING: _____

MAY WE CONTACT THIS EMPLOYER?: Yes No

DATES EMPLOYED		HOURLY RATE / SALARY	
FROM	TO	START	FINAL

WORK PERFORMED:

Please describe any special skills, talents, interests or accomplishments, that you would like considered. Do not include any information that would reveal your race or color, religion, sex including sexual orientation, age, ancestry or national origin, disability, or marital status. If you need additional space, please use the reverse side of this Employment Application.

APPLICANT'S STATEMENT

I certify that any and all information which I have provided on this Employment Application is true and correct. In the event any information which I have provided is or proves at a later date to be false or incomplete, I understand that SportsCity Acquisition Inc. may discontinue consideration of my application for employment or, if hired, may immediately terminate my employment. I authorize SportsCity Acquisition Inc. and its employees or agents to verify any and all information which I have provided on this Application unless I specifically state to the contrary.

I understand that if I am offered employment or employed by SportsCity Acquisition Inc., I must provide proof of eligibility to work in the United States in conformity with applicable law and failure to provide such proof of eligibility to work in the United States will result in immediate withdrawal of any offer of employment or, if already hired, immediate termination.

I understand that if offered employment, SportsCity Acquisition Inc. may require a background check including a criminal background check and credit report and I authorize SportsCity Acquisition Inc., its agents, employees and representatives, to conduct a background check including a criminal background check and credit report. I understand that if the background check is not satisfactory to SportsCity Acquisition Inc., SportsCity Acquisition Inc. may discontinue consideration of my application for employment or, if hired, may immediately terminate my employment.

I understand that SportsCity Acquisition Inc. may require a drug and alcohol screening and I agree to a drug and alcohol screening. I understand and agree that if the results of the drug and alcohol screening are not satisfactory to SportsCity Acquisition Inc., SportsCity Acquisition Inc. may discontinue consideration of my application for employment or, if hired, may immediately terminate my employment.

I agree to have any and all disputes, claims, questions or controversies arising out of my application for employment and, if hired, my employment with and separation of employment from SportsCity Acquisition Inc. ("Dispute") presented first in mediation and if not resolved in mediation, then decided through final and binding arbitration presided over by a single arbitrator pursuant to the Federal Arbitration Act, 9 U.S.C. §§ 1 *et seq.* For purposes of mediation and arbitration, the term Dispute includes any and all employment discrimination claims under any federal, state or local law, and excludes any claims under applicable workers' compensation and employment security (unemployment) laws. By way of example and not limitation, the term Dispute includes any and all claims or causes of action available to me under any of the following federal or state laws: Title VII of the Civil Rights Act of 1991, 42 U.S.C. §§ 2000e *et seq.*; the Americans with Disabilities Act, 42 U.S.C. §§ 12101 *et seq.*; the Age Discrimination in Employment Act, 29 U.S.C. §§ 621 *et seq.*; the Fair Labor Standards Act, 29 U.S.C. §§ 201 *et seq.*; the Family and Medical Leave Act of 1993, 29 U.S.C. §§ 2601 *et seq.*; 42 U.S.C. § 1981 and § 1983; the Missouri Human Rights Act, R.S.Mo. Chapter 213, and any other state or municipal fair employment practices law; the law of contracts; and the law of torts. A request for arbitration should be made in writing to the President of SportsCity Acquisition Inc. at any time within the statute of limitations applicable to the Dispute. Any arbitration will proceed under the American Arbitration Association (AAA) National Rules for the Resolution of Employment Disputes, applicable at the time of the arbitration with the following exceptions: (1) unless otherwise agreed the arbitrator will be mutually agreed to by the associate and SportsCity Acquisition Inc. and (2) unless otherwise ordered by the arbitrator, both the employee and Sport City Acquisition Inc. will be limited to one (1) deposition each. Venue of any arbitration will be within Greater Kansas City Missouri, including Blue Springs, Missouri. In any mediation or arbitration, SportsCity Acquisition Inc. shall bear the cost of the mediation or arbitration and each party to bear its own cost and expense. I waive any and all rights to file any action based on any Dispute in a court of competent jurisdiction, whether the action filed would be tried to a jury or tried to a court, arising out of my application for employment and, if hired, my employment with and separation of employment from SportsCity Acquisition Inc. Notwithstanding the foregoing, any arbitration award may be filed for enforcement in a court of competent jurisdiction.

I understand and agree that if employed, I will be employed at will and either I or SportsCity Acquisition Inc. may terminate the employment relationship at any time, with or without cause and with or without notice. I further understand and agree that this Employment Application is not a contract of employment or part of a contract of employment with SportsCity Acquisition Inc.

SIGNATURE OF APPLICANT: _____

DATE: _____